

## Gender and Social Justice Policy

Policy of LTD "SANITARY" in management of the Gender and Social justice is to maintain and improve the quality of the women participation and visibility.

Gender and social justice management aim is to raise awareness about gender issues, increase women participation and improve social condition. Our desire is to reduce negative influence on women by stereotype which exists in society. Our office employs 40% are women and we trying to hire them for other places where we conduct works. We look forward that our methods will be contagious for other employers, companies and all together work to improve social condition in the region and women participation. We hiring local people and our standards are harmonized with legislation. All this is achieved by:

- **Commitment to fulfill all the requirements of the Georgian and International legislation to protect human rights.**
- **Commitment to fulfill all the requirements of the Georgian and international legislation to protect human safety.**
- **Monitoring key processes that can have significant impact on women and social issues.**
- **Direct management gender and social management of HSE.**

To aim all the above mentioned it is needed to implement of preventive measures.

The company's management takes responsibility for the planning of Gender and Social management and providing enterprise financial, human, material and technical resources necessary to implement this policy.

Gender and Social policy of "SANITARY" is available to all interested parties and can be provided on demand to the public.

Gender and Social policy is the basis for the establishment and analysis of the goals in Gender & Social management and objectives.

  
**Levan Kvirkvelia**  
Executive Director  
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